





Army Family Action Plan

"A Chance to Change Tomorrow"

Carlisle Barracks







2011-2012

Army Family Action Plan Conference Report Out

Carlisle Barracks







Teens

Spokesperson: Ms. Julia Hanks



Top Five Most Valuable Army Services

- 1. Outdoor Recreation
- 2. Youth Services
- 3. FMWR
- 4. Physical Fitness Center
- 5. Movie Theater



Things Going Well at CARLISLE BARRACKS

- 1. Youth Services
- 2. MWR
- 3. AAFES
- 4. Outdoor Recreation
- 5. Youth Sports



TITLE: Lack of Teen Employment on Post

SCOPE: There are few job opportunities for teens under 18. Younger teens not getting proper experience to prepare them for future. Jobs would help teens stay out of trouble.

- 1. Establish HIRED Program.
- 2. Lower age for jobs.



TITLE: Clarification of Safety/Security Policies

SCOPE: Curfew policies are unclear to teens. Curfew rules aren't age appropriate. Unable show maturity/responsibility level.

RECOMMENDATION:

Inform families of curfews and punishments.



TITLE: Guest Policy at Youth Center/Events

SCOPE: Non-Military children cannot participate in YS Events. Military children don't attend because they want to include non-Military friends. Guest policy too strict.

- 1. Youth help develop guest policy.
- 2. Have permission slip/wavier forms for YS Events/Trips.



Work Group

Health and Dental

Spokesperson: Mr. Tommy Shird



Top Five Most Valuable Army Services

- 1. Medical
- 2. Housing
- 3. Legal Services
- 4. Employment Readiness
- 5. Army Emergency Relief



Things Going Well at CARLISLE BARRACKS

- 1. Appointment Scheduling at Dunham
- 2. CDC and Youth Services
- 3. Commissary
- 4. Courteous Guards
- 5. Leisure Travel Services



TITLE: Comprehensive Vision Care

SCOPE:

Corrective lenses and contact lens exams are not available for family members of active duty or retirees under the current health benefits. Family members of active duty are authorized an annual routine eye exam; family members of retirees are authorized a biennial routine eye exam. Comprehensive vision care, to include corrective lenses and contact lens exams, is a significant out-of-pocket expense and a necessity as well as a prime quality of life issue for the Total Army Family.

RECOMMENDATION:

Contract a vision care insurance provider through an Other Health Insurance (OHI) in addition to TRICARE (i.e. Delta Dental).



TITLE: Unused Medication Disposal Program

SCOPE:

Dunham Clinic does not have a program to turn in unused medication. The lack of a formal safety program leads to improper disposal of medication. This creates personal, public, and environmental health safety issues.

RECOMMENDATION:

Establish a program to turn in unused medication at Carlisle Barracks.







Work Group

Community Support

Spokesperson: Mr. Tom Kruegler



Top Five Most Valuable Army Services

- 1. Commissary
- 2. Child Development Services
- 3. Medical/Dental Care
- 4. Housing
- 5. Libraries



Things Going Well at CARLISLE BARRACKS

- 1. Medical/Dental Facilities and Services
- 2. Gym Programs
- 3. Youth Services
- 4. Childcare Facilities
- 5. Commissary



TITLE: Ashburn Gate After Hours Access for Pedestrians

SCOPE: Carlisle Barracks authorized users are negatively impacted by the lack of pedestrian access at Ashburn Gate. Ashburn Gate closes at 8:30 PM on Monday though Friday and at 9:30 PM on Saturday and Sunday. Post facilities are open past current gate hours. Lack of sidewalks along Claremont and Post Roads create a safety issue when people are forced to walk around.

- 1. Extend Ashburn Gate hours to 11-12 PM on Thursday, Friday and Saturday.
- 2. Install exit-only pedestrian gate at Ashburn Gate.
- 3. Initiate discussion with township to extend the sidewalk along Route 11 (Carlisle Pike)



TITLE: Defense Personal Property System Re-evaluation

SCOPE: The Defense Personal Property System(DPS) places an undue burden on service members and their families. Improperly completed paperwork is causing systemic problems. Due to the infrequent use of this system, service members will never be expert or current in this system. Service members and families are left to haggle with carriers over household good movements and claims. Without the force of the military behind the service member, this situation will persist.

- 1. Improve the Joint Personal Property Service Office support to service members by providing assisted application, training and education equivalent to Overseas Travel Briefing.
- 2. Establish transportation customer representative to assist from time of move notification through the claims process.



TITLE: Lack of Bridging Opportunities for Civilian Employees

SCOPE: In offices where there are only low grade and high grade positions, there are no bridge positions. There are mechanisms available for managers to provide this opportunity however they are under utilized and under publicized. By not doing this, Carlisle Barracks regularly loses institutional knowledge from its talented, junior grade experienced personnel.

- 1. Develop a Carlisle Barracks-wide civilian personnel hiring strategy that focuses on developmental assignment opportunities and provides bridging assignment opportunities.
- 2. Develop and publicize a Carlisle Barracks -wide personnel management strategy.





Work Group

Force Support

Spokesman: Mr. Gus Keilers



Top Five Most Valuable Army Services

- 1. ACS
- 2. Youth Services
- 3. Dunham
- 4. Security
- 5. DFMWR



Things Going Well at CARLISLE BARRACKS

- 1. Medical
- 2. Commissary
- 3. Physical Fitness Center
- 4. Army Community Services
- 5. Childcare



TITLE: Government Funded WIFI in Carlisle Barracks Shughart Hall

SCOPE: Currently Soldiers in Shughart Hall pay for their own WIFI. This limits access to resources to Professional Development. This situation may cause financial hardship.

RECOMMENDATION:

Provide Government fully funded WIFI to Shughart Hall.



TITLE: Age Cap for Dependant Use of 911 GI Bill

SCOPE: Current GI Bill benefits cap, by age, transfer of benefits to dependant children. This is not consistent with dependant children. This is not consistent with dependant spouse transfer procedures which allow for transfer irrespective of age. Nor does it reflect current practices in higher education which promote learning as a lifelong pursuit.

RECOMMENDATION:

Eliminate age cap for dependant children for use of 911 GI Bill.

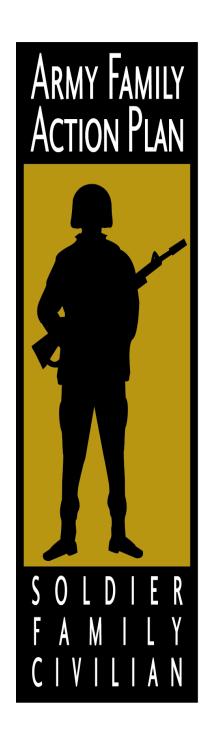


TITLE: Single Service Members Support System Relationship Reinforcing Retreats

SCOPE: There is a lack of single service member redeployment retreat programs similar to Strong Bonds. Like married service members, all single service members need access to reintegration and relationship reinforcing programs in order to build resiliency, assist commanders in resolving issues and to enhance retention. This retreat program would include the support system, but is not limited to, parents, siblings, and significant others of active duty, national guard, and reserve service members.

RECOMMENDATION:

Create a retreat program for Single Service Members returning from deployment and their relationship support system.







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